

POSITION TITLE: Electromechanical Technician Instructor
DIVISION: Industry, Agriculture and Trades
REPORTS TO: Executive Dean of Industry, Agriculture and Trades
CLASSIFICATION: Exempt
POSTING DATE: May 11, 2018

SUMMARY:

This position will deliver education and training to students through effective instruction. The instructors promote student success by demonstrating and maintaining instructional excellence and currency in the field throughout their employment at the college. This position will work a minimum of 190 days annually between July 1 and June 30. Evening, night, and weekends may also be required to meet business and industry needs.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE:

- Teach electromechanical and related courses in a post-secondary associate degree, technical diploma, apprenticeship, and continuing education courses, seminars, & workshops
- Design, facilitate, and revise activities that promote optimum student learning
- Promote continuous quality improvement of curriculum and program operations to increase program effectiveness
- Work cooperatively with current Southwest Tech staff & a variety of business customers to customize training.
- Continuously evaluate student progress providing informative and summative feedback through formal and informal means
- Assist with marketing the courses, seminars, workshops, etc.
- Provide applications based learning activities that accommodate a variety of learning styles
- Assist with grant writing
- Pursue and maintain appropriate certifications, qualifications, and licensure to maintain a high level of technical competency.
- Other duties as assigned.

TRAINING AND EXPERIENCE REQUIRED:

- Two year associate degree in Electromechanical Technology PLUS minimum 5.5 years of related work experience.
- Skilled in the knowledge and use of the current National Electric Code.
- Thorough knowledge of electricity, including motors and controls, transformers, PLCs, 3 phase power systems and reliability maintenance.
- Verifiable appropriate occupational experience in manufacturing plant electromechanical maintenance.
- Must possess a valid driver's license.

TRAINING AND EXPERIENCE PREFERRED:

- Bachelor's degree or equivalent of seven years as an apprentice or journeyman (electrician or maintenance/millwright in Wisconsin) PLUS 2 years of related work experience or appropriate occupational experience in manufacturing plant electromechanical maintenance preferred.
- Master Electrician Certification.
- Established credibility as an expert in the field preferred.
- Certified to teach OSHA Arc Flash and NFPA70E preferred.
- OSHA 10-30 certification preferred.
- Teaching/presentation experience preferred.
- Computer knowledge of Microsoft Office, email, and internet.

APPLICATIONS:

Internal and External applicants complete and submit the online employment application at <https://www.swtc.edu/about/job-opportunities>. For questions regarding the application process please contact Human Resources at humanresources@swtc.edu or 608.822.2314.

CLOSING DATE FOR APPLICATIONS: May 31, 2018

STARTING DATE: July 9, 2018

SALARY RANGES: Bachelors \$47,297 - \$75,203
Advanced \$49,750 - \$79,102
Masters \$52,202 – \$83,000

BENEFITS/SERVICES: Our comprehensive benefit package includes the following and much more:

• Health Insurance	• Dental Insurance
• Life Insurance	• Long-Term Disability
• Health Savings Account	• Health Club Access
• Wisconsin Retirement System Contribution	• On-campus day care (hourly rate charged)

SELECTION PROCESS: The Review Committee will screen applicants and contact them for an interview. Meeting the minimum qualifications does not assure the candidate an interview. Final candidate's employment offer will be subject to completion of a criminal background check and pre-employment drug screening.

Southwest Tech does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The Equal Opportunity/Affirmative Action Officer has been designated to handle inquiries regarding non-discrimination policies. Call 800-362-3322, Ext. 2315 (TDD: 608-822-2072) or write Southwest Tech, 1800 Bronson Blvd., Fennimore, WI 53809.